



Chamber Connection

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Trotwood Chamber of Commerce President's Message

To the Members of the Trotwood Chamber of Commerce and the Trotwood Community:

As we usher in 2025, we stand on the shoulders of progress, ready to launch forward into a future defined by bold innovation and collective strength. The essence of leadership is to paint a vision of what can be, while firmly holding the hand of the present—and this year, our vision is uncompromising: Trotwood will shine as a beacon of resilience, opportunity, and prosperity.

Reflecting on Our Growth

In recent years, our Chamber and community have celebrated transformative accomplishments. From the groundbreaking of pivotal infrastructure to initiatives fostering entrepreneurship and job creation, Trotwood has demonstrated that we are not just growing—we are thriving. I am proud to stand with a board and community that constantly strive to expand the boundaries of what's possible.

Last year, the Chamber hosted its most successful Annual Awards Dinner and golf outing to date. These moments of celebration remind us that progress is not a solo endeavor—it is powered by partnership. From small businesses carving out their niche to legacy organizations reaffirming their place in our region, each of you has contributed to our shared success.

A Vision for 2025: Innovate, Inspire, Impact

As President, I challenge us all to think big in 2025. Innovation will be our guiding star. We aim to offer new opportunities for businesses to connect with resources, launch impactful events, and continue strengthening our ties with educational institutions, nonprofits, and local government. The Chamber's evolving focus will include:

- **Empowering Business Growth:** Tailored workshops and mentorship programs to meet the needs of every member, from startups to established enterprises.
- **Building Bridges:** Expanding regional partnerships to draw new investments and amplify Trotwood's voice across Ohio and beyond.
- **Deepening Community Impact:** Initiatives that directly address our city's needs, including workforce development, youth empowerment, and enhanced quality of life.

Together, we will foster an environment where dreams are cultivated, businesses flourish, and every resident feels empowered to contribute their unique gifts.

Call to Action: Be Part of the Change

Our work is far from finished, and I invite you to bring your talents, ideas, and energy to the table. Whether you are a longtime member or a new face in our community, your contributions matter. Let this be the year you make your mark—not just for your business, but for the future of Trotwood.

We are united by a shared purpose: to make Trotwood not only a better place to live and work but a model of collaboration and innovation. As Dr. King once said, "Faith is taking the first step even when you don't see the whole staircase." Let us continue stepping forward with faith, knowing that our united efforts will transform challenges into opportunities and dreams into reality.

On behalf of the Board of Directors, I extend my gratitude for your commitment and your belief in the Trotwood Chamber of Commerce. Together, let's make 2025 a year to remember.

In partnership and purpose,
Sean Freeman, President

January 2025

Officers

President

Sean Freeman
Sean Freeman Enterprises

Vice-President

Marlon Howard
TM Schools

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Mindy M. Shelley
Miami Valley North/
Premier Health

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Zach Logan
Empowering to Elevate

Yvette Page
City of Trotwood

Executive Director

Marie Battle, CAP

Newsletter Includes:

President's Message
Informational Pages
Benefit Information
BWC

Premier Health

Membership Renewals 2025

AMS

Brunner Literacy Center
Copy & Go LLC

Dayton Prof Baseball
Dunson & Associates

Empowering to Elevate
Greater Dayton RTA

Heard Management
Hunter Consulting Co.

K.M. Ingersoll
Korreck Plumbing

Maria-Joseph
Pinewood Senior Apts.

Robinson Janitorial Service
SR Kinnear, Inc.

Stryver Mfg.
UTS

BLACK HISTORY MONTH EXPRESSION CONTEST



TROTWOOD
♦ GROWING TOGETHER ♦



AFRICAN-AMERICANS AND LABOR

Students in **grades 3 - 12** from ALL schools within the City of Trotwood are encouraged to submit an original expression piece of their choice, inspired by the theme: "African-Americans and labor"

Submissions **MUST** be emailed to chwheeler@trotwood.org and include: original work, student's name, school, grade, and parental contact information. All participants are encouraged to join us on February 22nd to present their submission during the City of Trotwood's Black History Month Arts Celebration

Accepted forms of Expression

Artistry - painting, drawing, or photography (50 words)

Video - Instagram reel, TikTok, YouTube short (60 seconds)

Creative Writing - Essay, Spoken Word (200 words)

DEADLINE: FEBRUARY 21, 2025

1st Place \$75, 2nd Place \$50, 3rd Place \$25



Dayton Dragons National Anthem Tryouts Open January 6

Dayton Daily News and Dayton Dragons host VIRTUAL National Anthem Tryouts for the 2025 season.

DAYTON, OH – A traditional sign that baseball season is just around the corner in the Miami Valley is National Anthem Tryouts, presented by the Dayton Daily News. Auditions for this summer’s national anthem performers are VIRTUAL on the Dragons website.

Audition videos, which are being accepted in lieu of in-person auditions this year, should be uploaded at www.daytondragons.com/nationalanthem.

Finalists will perform the national anthem at Day Air Ballpark throughout the season, with the grand prize winner performing on Opening Day 2024 before the Dragons host the Fort Wayne Tincaps on Tuesday, April 8.

Deadline to apply is Sunday, February 16, 2025.

The Dayton Dragons reserve the right to change performance details throughout the season to ensure health and safety has been met for all performers, fans, and staff.

***Approved Dragons marks, logos, photos, and videos can be found here:**

<https://daytondragonscs.box.com/s/vawqwub6gite6ajcinn14j6k6eb73tj9>

More Information: *The Dayton Dragons are the affiliate of the Cincinnati Reds and play 66 home games at beautiful Day Air Ballpark, in the heart of the Water Street District. Contact the Dragons by calling at (937) 228-2287, emailing at dragons@daytondragons.com, or go to daytondragons.com. For more information, please visit the following links:*

- 2025 Schedule: <https://www.milb.com/dayton/team/schedule>
- Season Tickets: <https://www.milb.com/dayton/tickets/seasontickets>
- Group and Hospitality Options: <https://www.milb.com/dayton/tickets/groupoutings>

The Dragons sellout streak continues with 1,573 sellouts over the past 24 years and is a testament to the Dayton area community. Support the Dayton Dragons and become a Dragons season ticket holder for first access to stadium improvements and



SOCA partners with Hunter Consulting to provide workers' compensation benefits to small businesses to provide workers comp coverage and risk management strategies.

Workers' Compensation Group Rating

Group rating programs through Hunter Consulting allow customers to join together to share in the cost savings of workers' compensation insurance. By participating in the group rating program through Hunter Consulting, members can take advantage of significant cost savings on their workers' compensation premiums.

An Experienced Workers' Compensation Provider, Hunter Consulting has the workers' compensation experience you need for your business.

What makes Hunter Consulting different?

- Largest Ohio-owned and headquartered TPA for self-insured employers
- Single point of contact for all claims
- Dedicated account manager working for you
- Average tenure of our account managers is 18 years
- Communications handled with professionalism, honesty, and integrity
- We represent over 100 self-insured policies and 1000s of State Fund Policies

Business Representation and Administration you can count on Hunter Consulting is here for your business during worker compensation claims and related legal proceedings.

Hunter Consulting stands up for you in the following ways:

- Attorney representation at Industrial Commission hearings

- Expert settlement and handicap review
- Professional guidance with BWC audits
- Semi-annual safety training
- NCCI Code Reviews

For more information and a no cost, no obligation review, please contact Jeff Price of Hunter Consulting at 1-800-486-6652.

Be Prepared!

Your Natural Gas Costs Could Rise This Winter

As cooler temperatures settle in, many homes and businesses are turning on their natural gas heating. According to a recent Fox Weather article, "Since the beginning of December, natural gas prices have surged nearly 25%."

Make sure you're not overpaying when you're using the most.

Request a free bill review to see what you're currently paying and if you could be paying less.

Request your free bill review today by going online and completing our simple request form at:

WWW.CHAMBERENERGYPROGRAM.COM

Savings not guaranteed. Actual savings may vary.
Source: <https://www.aol.com/natural-gas-prices-surge-forecasts-012318655.html>



Bureau of Workers' Compensation

Disability Relief

The disability relief provision (formally known as Handicap Reimbursement) was originally introduced and designed to encourage employers to hire and retain employees with disabilities, regardless of whether their condition may impact recovery or claims costs from work-related injuries. To support employers in this endeavor, we offer the Disability Relief Program, which helps reduce claims experience costs and alleviates some of the financial challenges these employees may face in the job market.

The impairment must be one of the 25 eligible diseases or conditions listed under Ohio Revised Code (ORC) [ORC 4123.343](#) in order to qualify for the Disability Relief Program. The disabling condition must have existed **before** the date of injury, and either caused the claim or contributed to increased costs and/or a delay in convalescence.

More information about Disability relief can be found here: [Disability relief | Bureau of Workers' Compensation](#). Contact your assigned BWC account representative discuss details related to disability relief.

eNotifications

Did you know you can sign up to receive email updates from BWC? You can select which updates from BWC you prefer as well as other state and federal agencies.

Check out eNotifications at this link: [eNotifications | Bureau of Workers' Compensation \(ohio.gov\)](#)

Upcoming Program Deadlines & Due Dates

For public employers:

- January 1, 2025 - February 15, 2025: True-up window
 - January 31, 2025:
 - Policy Year 2025 Drug-free Safety Plan Accident Analysis Training deadline
 - Policy Year 2025 Drug-free Safety Plan Safety Management Self-Assessment deadline
- February 1, 2025: Submission deadline for PERRP 300AP Summary of Work-Related Injuries and Illnesses

For private employers:

- January 31, 2025
 - Policy Year 2025 Deductible Program application deadline
 - Policy Year 2025 Group Retrospective rating application deadline
- Policy Year 2025 Claim Impact Reduction Program application deadline



January is Cervical Cancer Awareness month.

Each year, about 11,500 new cases of cervical cancer are diagnosed in the US, and about 4,000 women die from cervical cancer. The HPV vaccine can prevent against the types of HPV that most often cause cervical cancer. Two screenings, the HPV test and Pap test, are available and effective in detecting changes that may develop into cancer.

The CDC recommends women start screenings by age 21. At Premier Community Health, our goal is to remove barriers for screenings for women who may be uninsured or under insured. Click this link for information: [Community Health -Breast and Cervical Cancer Project | Premier Health](#)

Maternal Health Awareness Day is January 23rd.

This day gives us the opportunity to learn how we may improve outcomes for mothers during pregnancy, childbirth, and the postpartum period. Four out of five pregnancy-related deaths are considered preventable, and the pregnancy-related mortality rate has not improved over the past decade according to [hrsa.gov](#). Check out resources for pregnant mothers [HERE](#).

"Success is not final, failure is not fatal: It is the courage to continue that counts." -Winston Churchill