

Trotwood Chamber 5790 Denlinger Road Trotwood OH 45426 Phone: 937.837.1484 www.trotwoodchamber.ora November 2013 Volume 8, Issue 11

The Chamber's 12th Annual Business Awards Dinner was Thursday, November 7, at Friendship Village... there were over 40 in attendance. At our dinner we awarded the Small and Large Businesses of the Year. The Small Business of the Year was awarded to Trotwood Florist and the Large Business of the Year was awarded to Sisters of the Precious Blood. Proclamations and Certificates were received from U. S. Congressman Mike Turner, U.S. Senator Sherrod Brown, State Senator Bill Beagle, State Representative Roland Winburn, Montgomery County Commissioners and the City of Trotwood. Our sincere congratulations to both recipients.

Also recognized at our event was Ray Garner of Ray Garner Realty for his unwavering commitment to the Chamber and eight businesses were recognized for milestones of over 20 years. Pictures of our event is in this newsletter as well as on the website at www.trotwoodchamber.org.



To our new board members Stacy Douglas, Maria-Joseph; Jeanette Mitchell, VFW Post 4270; JoAnn Weber, Brunner Literary Center.

Marie Battle, CAP. Executive Director

Southern Ohio Chamber Alliance announced a new agreement with United Networks of American to offer a prescription discount card that also offer savings on eyeglasses and diabetic supplies. There is no cost to our members, employees, friends and families. The card can be used to get discounts of up to 75% off most brand name and generic medications, with an average savings around 30%. The card is pre-activated and can be used immediately. If you did not get this information via email, please contact Trotwood Chamber at 937.837.1484 or email mbattle@trotwoodchamber.org. You may also visit our website at www.trotwoodchamber.org for more information.



New Member NCT Technologies Group

Upcoming Events

November 29-December 1—Hara's Annual Holiday Gift Show Saturday, December 7, 2-5:00 p.m.—Holiday Tree Lighting Ceremony, Olde Towne Train Depot, contact Trotwood Recreation Division at 937.854.7227 December 5, 6 and 7; December 12, 13,14—Kris Kringle Shop, Historical Society Museum—contact Pam Jones at 937.854.1104



Officers

President Dr. Karen Celik New York Pizzeria

Secretary Deborah Smith Alexis Enterprises

Treasurer Sandra K. Monaghan Salem Woods Apartments

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Raymond Garner Ray Garner Realty

Pam Hall Friendship Village

Bruce Kettelle Wolf Creek Marketing

> Michael Lucking City of Trotwood

Jeanette Mitchell VFW Ladies Auxiliary

John Smith Trotwood-Madison City Schools

JoAnn Wagner United Theological Seminary

> Karen Wampler Hara Arena Complex

Mary Helen Weber Brunner Literacy Center

Bethany Yost Frontier Communications

Executive Director Marie Battle, CAP

In This Issue

Executive Director's Notes SOCA **Upcoming Events** BWC Holiday Gift Show Annual Dinner Pictures Hunter Consulting



Employee Recognition/Involvement

STEP 3

Medical Treatment and Return to Work Practices
Proper medical care for employees and early return to work
procedures can greatly reduce claim cost and reduce unnecessary legal involvement and expenses. The following steps
can be helpful in ensuring quality medical care and quick return to work for employees.

- Establish a close working relationship with the Managed Care Organization selected by your company.
- Communicate with the physicians, clinics and hospitals anytime an employee is injured.
- Educate medical providers about the nature of your business
- Educate your employees about your medical procedures and procedures for obtaining medical treatment.
- Have employees report all injuries immediately.
- If employees are off work, set up a program of regular and frequent communication with the injured employee.
- Provide any assistance the employee needs during his/ her recovery.
- Keep the employee advised of company functions and activities.
- Establish a modified duty program, that will allow injured workers, where possible, to return to work in a productive capacity during the recuperation period.
- Work with the employee's physician and provide the physician a list of job duties for his/her approval.
- If appropriate, work with an Ohio Bureau of Workers' Compensation Rehabilitation specialist.
- Be as flexible as possible and always welcome the employee back to work.

OSHA has established several action dates:

- First date December I, 2013: By this date all employers must train employees in the new label elements and new MSDS format. (In the future MSDS will be changed to Safety Data Sheets.)
- **Second date June 1, 2015:** By this date all chemical manufacturers, importers, distributors and employers must comply with all GHS based changes to the OSHA standard.

- Third date December I, 2015: By this date all manufacturers and distributers must discontinue shipping any chemical products that do not have the new GHS label.
- Final date June 1, 2016: By this date employers
 must update alternative workplace labeling and hazard communication programs as necessary and provide additional employee training for newly identified physical and health hazards.



Take advantage of the discount program offered to chamber members at OFFICE DEPOT!



The 2013 National Holiday Gift Show returns to Hara Thanksgiving weekend, November 29-December 1. The National Holiday Gift Show at Hara Arena is one of Ohio's largest indoor crafts & gift shows. Thousands of shoppers will be browsing through over 370 booths featuring arts, crafts, collectibles, ceramics, personalized items, toys, holiday and home deco, floral wreaths, arrangements and much more!

Show hours are Friday, November 29 and Saturday, November 30 from 9:00 a.m. to 6:00 p.m., and on Sunday, December I from noon to 4:00 p.m.

Admission is \$5.00 for adults, FREE to children 12 and under. Parking is FREE.

For more information call 937.278.4776 or email bfolkerth@haracomplex.com.





Mayor Cameron, Sister Weber, Sisters of the Precious Blood—Large Business Recipient



Paul Bradley, U.S. Senator Sherrod Brown's Office and Sister Weber



State Representative Winburn and Sister Mary Weber



Mayor Cameron and Debbie Ashcraft, Small Business Recipient



Paul Bradley, U.S. Senator Sherrod Brown's Office and Debbie Ashcraft



State Representative Winburn and Debbie Ashcraft



Milestone Recipients



Mayor Cameron, Ray Garner and President Dr. Karen Celik



Dr. Karen Celik, President, TCC



Michael Lucking, Trotwood City Manager



Attendees



Pat Ryan, Pam Hall



Tom Long—Winner of luggage



Left to right:
State Representative Roland Winburn, Councilwoman
Barbara Staggs, Paul Bradley, U.S. Senator Sherrod
Brown's Office, Councilman

Bruce Kettelle

The Bureau of Workers' Compensation offers a number of programs that allow employers to receive discounts on their workers' compensation premiums.

Hunter Consulting Company assists employers in choosing the most cost effective program for their company and then continues service by assisting the employer in meeting all program deadlines and requirements.

Group Experience Rating

The Ohio Bureau of Workers' Compensation (BWC) permits "like" employers to pool their experiences, which results in an overall premium discount. While the BWC does set the maximum discount for each group year, Hunter Consulting is able to offer a number of discount levels in a number of industry groups; not to exceed the BWC preset maximum.

Group Retrospective Rating

Under this form of group rating, employers are allowed to pool together through a sponsoring organization and receive periodic refunds or assessments based on the performance of the group.

**Recommended for those employers that have claims in their experience.

Eligibility

To be eligible for these program employers must:



- · Be a member of a sponsoring association
- Be a private, state-fund employer or a public employer taxing district
- Be current on any and all premiums or other monies owed to the BWC
- Not have cumulative lapses in excess of 40 days within the 12 months preceding the application deadline.



Employers are reviewed annually for eligibility to participate in this program. Private employers must submit enrollment forms by the last business day in February and public employers must submit by the last Friday in August.

Private employers must enroll in this program by the last business day in April and public employers by the last business day in October.

Don't qualify for Group Experience Rating; don't like the risk involved with Group Retrospective Rating? Call Hunter Consulting for a complete program analysis to find out which BWC program will be most cost effective for your business.

Call 800.486.6652 today OR visit our website www.hunterconsulting.com to request your free quote





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NEW YORK

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