



# Chamber Connection

“Creating a Bright Future”

**Trotwood  
Chamber of Commerce**

**Volume 6 Issue 5  
May 2010**

There were 16 in attendance at our “Get Connected” network breakfast...those in attendance were given two minutes to introduce themselves and tell business leaders their area of expertise. *Our sincere thanks to Pam Hall and the staff at Friendship Village* for sponsoring our breakfast and providing an excellent venue for our event, Nurrenbrock Candies for providing chocolate covered strawberries to all attendees and all business leaders for your attendance.

We have a number of events planned for this year and we encourage you to get involved...be committed to not only being a member but attend our events. You will be amazed at the camaraderie and connections you can make by attending these events.

*Marie Battle CPS, Executive Director*

### **B.E.S.T.**

What is it? The Miami Valley’s Business Expo and Showcase of Technology (B.E.S.T) is a one-day trade show and symposium showcasing the best of the area’s entrepreneurial and green technologies. The event gathers a keynote speaker, forums, demonstrations and dozens of exhibitors to inform and enlighten both industry leaders and the general public of the advancements being made in green energy—and how those advancements can improve not only energy efficiency and the bottom line, but overall quality of life as well.



A section of the tradeshow will be dedicated to the unique resources that make Trotwood a Technology “destination” for businesses, entrepreneurs and green minded residents. A program will be offered to Trotwood businesses allowing them to earn a “green spot” designation by conserving resources and saving money!

The Business Expo & Showcase of Technology is scheduled for Thursday, September 30, 2010, Dayton Hara Complex, 11 a.m. to 4 p.m. for industry professionals and 5-7 p.m. for the general public. The Expo is sponsored by EM-TEC, City of Trotwood and Trotwood Chamber. For more information on how you can participate in this innovative expo, contact the Trotwood Chamber of Commerce 937.837.1484.

### It’s Where You Live

ABC22/FOX45 will spotlight the City of Trotwood May 10-15. We cannot give your specific times they will spotlight Trotwood; however, it will be between **7 a.m. and 1 a.m.** Watch ABC22/FOX45 to see your City spotlighted May 10-15.



### Get Ready-Set-Play!

**Mark your calendar for  
Monday, September 13, 2010  
Moss Creek Golf Course**

Golfers registering early will be eligible for a special drawing the day of the outing. If you would like to register early, call the Chamber at 937.837.1484 and we will be happy to send you an entry form.



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### **Executive Director**

Marie Battle

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### **Membership Renewals**

Ray Garner Realty  
Wolf Creek Company

# Chamber Connection

## Access Systems

Access Systems/Access Project, a member of the Chamber, will have an electric and electronic waste recycling day Saturday, June 19 at Access Projects, Inc., 4805 Salem Avenue in Trotwood, for businesses and citizens to get rid of old supplies that are no longer useful. Because of the Freon content, refrigerators, air conditioners and de-humidifiers are not accepted but anything else electrical or electronic will be accepted.

Access Systems/Access Project are a non-profit recycler that works to develop the hidden talents of the disabled and physically challenged in our community. You may drop off items at no charge from 9 a.m. to 4 p.m., at the rear loading dock of Access Project, Inc. For more information call 937.837.5481.

### **Seven Steps to Better Training ... Mr. Gary Hanson, President American Safety & Health Management Consultants, Inc.**

Employee safety training is one of the most important elements of an effective Safety Program. It is critical that employees learn the safest way to do each job task. Unfortunately many employees are left on their own to figure out how to perform a job or there is not significant time given for the employee to learn the safest way to do a job. Employees, who are left to figure out how to do a job on their own, often develop bad safety habits. These habits become extremely difficult to change later.

A good New Employee Safety Training Program should be a part of all new employee job orientation. The importance of safety needs to be stressed and the employee needs to understand that safe work behavior is a mandatory part of his/her employment. Employees need to believe in your program. Once this happens employees learn faster and are more willing to follow company safety policies.

The following seven steps have proven to be a very successful method in training employees.

#### **Step 1: Select the Right Person to Conduct the Training**

This individual should have good communication skills and be enthusiastic. He/She should relate well with the employees. Make sure he/she has a thorough understanding of the topics and can cover the material without reading it word for word.

#### **Step 2: Prepare the Learner**

Put them at ease and stress the importance of the training. Eliminate any area that could cause interference with the training. Develop a personal relationship that makes the employee feel good about the company.

#### **Step 3: Describe the job – Explain It in Detail**

Tell the employee what you are going to tell them in advance. Stress the importance of this and why this is critical to the employee and the company.

#### **Step 4: Demonstrate the job Step by Step**

Do the job step by step at the normal rate, explaining in detail each step. Repeat instructions as you go along. Before going on, ask the employee to explain each step in detail.

#### **Step 5: Have the Employee do the Job**

Make sure they do it in detail. Have them repeat each step out loud as they go. Correct any areas of confusion immediately. Have them continue to perform the job under close supervision until you are sure they know the process thoroughly.

#### **Step 6: Repeat Steps 3 through 5 if necessary**

#### **Step 7: Follow-up**

Check on the progress of the new employee closely at first, then periodically after that to ensure safe work habits become a part of the employee behavior. Stress safe work practices and attitudes on a continuous daily basis. Safety is not a natural part of our daily behavior. Safety needs to be learned, therefore, it has to be taught.

Proper safety training, therefore, needs to be an integral part of the company's safety program. Employees should not be left on their own until you are sure they understand the importance of safe work practices.

Remember – if the employee has not learned, the trainer has not taught. If you have any safety related questions, or need help with your safety program, please give me a call at 1-800-356-1274.

**Happy Mothers Day**

# Mother's Day Brunch

Sunday May 9, 2010

This years Mother's Day Brunch is filled with delicious foods fit to satisfy every Mother's appetite.



**Englewood**  
10 Rockridge Rd  
(1-70 & Rt 48)

All accompanied by your favorite assorted salads and desserts

- |                        |                     |
|------------------------|---------------------|
| Biscuits and Gravy     | Macaroni and Cheese |
| Bacon and Sausage      | Mashed Potatoes     |
| Scrambled Eggs         | Hush Puppies        |
| Carved Ham             | Asian Spring Rolls  |
| Fried Chicken          | Green Beans         |
| Filipino Pork Barbecue | Glazed Carrots      |

**11AM until 3PM**  
**Adults \$15.95**  
**Seniors \$14.95**  
**Under 12 \$8.95**  
**Under 4 FREE**

**Reservations Suggested** \*Attending guests be sure to enter to win a 1 night stay with breakfast!

**937-832-1234**



# Chamber Connection



It is time to swim!  
The YMCA will be opening the community outdoor pool at United Theological Seminary May 29, 4501 Denlinger Road, Trotwood.

The pool will be open daily from noon to 7 p.m...season, day and non-member/student passes are available. For rate information/questions call 937.854.9622.

## Dayton Hamvention®

Sponsored by Dayton Amateur Radio Association since 1952!

The world's largest amateur radio gathering, returns to Hara to celebrate its 58th show Friday, May 14 from 9 a.m. to 6 p.m.; Saturday, May 15 from 9 a.m. to 5 p.m.; Sunday May 16 from 9 a.m. until 1 p.m. Close to 500 indoor exhibits and over 2500 outdoor exhibits showcase the latest in amateur radio equipment, technology, computer accessories and equipment.

Admission is \$20 in advance and \$25 the days of the show. Hamvention bus tickets are \$8 admission and bus tickets are valid for all three days.

For more information visit [www.hamvention.org](http://www.hamvention.org).

## Flash Quick Copy



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## Life of Riley Landscape Services



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